

# Philips Healthcare Sustainability Policy

## Our Philosophy

Philips Healthcare (PH) is dedicated to being a world-class sustainable-development company by conducting our business in an environmentally and socially responsible manner. We strive to provide high quality healthcare devices, solutions, and services to our customers with balanced attention to profit, people and our planet.

## Our Basic Principles

- **Sustainable development** – meeting the needs of the present generation without compromising the ability of future generations to meet their own needs
- **Life Cycle Approach** – taking into account the entire product chain from raw materials procurement to manufacturing, distribution, use, service and disposal
- **Responsible Behavior** – living up to the Philips Values, the Philips Brand promise and the Philips General Business Principles
- **Stakeholder involvement** – depending on and working with stakeholders inside and outside the company

## Our Policy

We are committed to **continually improve** our operations, products and services by:

- Developing technology that optimizes healthcare delivery and meets society's needs
- Implementing practices that assure business integrity and accountability
- Investing in our employees and ensuring their well-being at work
- Creating products that consume lesser amounts of materials, energy, and contain recyclable substances
- Preventing pollution, conserving resources and reducing the use of hazardous substances in our operations and products
- Complying with relevant environmental legislation, regulations, voluntary standards and Philips requirements
- Ensuring fully sustainable PH and BU supply bases

**Philips Healthcare adopts the Philips Global Sustainability Policy and demonstrates commitment to this Policy by:**

- Educating our employees worldwide and establishing programs that enhance their well-being and protect their health and safety on the job
- Implementing Philips EcoVision and other programs aimed at sustainable performance
- Executing an end-of life product policy that maximizes refurbishment and recycling
- Annually setting and communicating to appropriate Philips staff and stakeholders sustainability targets defined by the PH Sustainability Extended Team in partnership with the Corporate Sustainability Office, Business Unit Management, and Quality and Regulatory Executive Team
- Requiring our suppliers to be an integral part of our sustainability program via training, deployment of supplier sustainability agreements and audits for identified risk-country supplier sites
- Implementing an environmental management system that complies with ISO 14001, when determined to be appropriate using the Guideline Regarding Applicability of Environmental Management Systems for Philips Healthcare Sites
- Embedding EcoDesign into the Product Creation Process, as defined by the PH EcoDesign Policy
- Encouraging sites to implement an occupational health and safety management system, which conforms to a recognized management system such as OHSAS 18001
- Monitoring our progress toward achieving our sustainability targets and sharing this information with employees and upon request with stakeholders as defined by the Corporate Reporting Requirements

Add

For more reading:

Philips Global Business Principles

<http://www.philips.com/about/investor/businessprinciples/index.page>

Philips Global Sustainability Policy

<http://www.philips.com/shared/assets/global/sustainability/sustainabilitypolicy33.pdf>